



City of Doncaster Council

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13th February, 2023

Mayor Ros Jones
Floor 4, Civic Office
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Dear Ros,

2023/2024 CORPORATE PLAN

The Overview and Scrutiny Management Committee held a meeting on the 9th February, 2023 to consider the 2023/2024 Corporate Plan. I am pleased to confirm that Members supported the Plan ahead of it being presented to Full Council on 27th February, 2023.

The detail within the Corporate Plan and how the Local Authority will contribute towards the Great 8 priorities within the Doncaster Delivering Together (DDT) Borough Strategy, was welcomed. The Committee also recommended that scrutiny work planning should take into account how it can positively contribute to actions to support the delivery of the Great 8 priorities (and accompanying strategies and policies) outlined in the 2023/2024 Corporate Plan.

Here is a broad outline of the feedback provided from the discussion:

1. **Council's Key Ambitions** – The Committee acknowledged that the 2023/24 Corporate Plan includes Great 8 priority areas for the Borough as well as an internal 'Regenerative Council' priority programme. It was identified that this internal programme was set against a framework that would ensure the Council was fit for purpose in helping to deliver those priorities. The Committee noted that to support the pressures identified in the budget, it was important that there was also flexibility in place. It was stated that some priorities were currently more important than others and may change depending on external circumstances such as cost of living.
2. **Impact of Budget on Delivering Corporate Plan Objectives** – The Committee noted budgetary pressures would make the delivery of some of the key of the objectives extremely challenging e.g. Placement Strategy, Education Care and Health Plans, Public Health and waste.

It was acknowledged that issues such as inflation played a significant part in creating further pressure on the delivery of the 2023/2024 Corporate Plan's priorities. Members heard how those priorities worked as a driving force beyond the Corporate Plan, helping to structure service plans and identify and review targets in taking forward the work required.

3. **How the Corporate Plan Supports Locality Working** – Members were informed that there was a specific section in the Corporate Plan with steps to ensure that locality was being embedded across the organisation. Reference was made to Great 8 Priorities that also had their own set of actions relating to localities. It was explained how the partnership agenda was set out throughout the report with a clear outline of partnership objectives.
- **Regenerative Council** - It was noted that recognising cultural shifts and implementing robust processes were important aspects of delivering a Regenerative Council. Members were informed this would include developing a Workplace Strategy, reviewing how we benchmark and forming recommendations arising from the Peer Review Action Plan (that will support how we operate) and embed the organisations values. In respect of raising staff morale, the Committee was reminded of the staff Rewards and Recognition Portal, the continuation of the staff forum successfully engaging with 600-700 participants at its most recent session, as well as the benefits of good management, supporting effective feedback and encouraging positive interactions with staff.

I would like to take this opportunity to thank Allan Wiltshire, Head of Policy Performance and Intelligence, for outlining in detail the information contained in the Corporate Plan and responding to questions.

Kind regards,



Councillor Jane Kidd
Chair of the Overview and Scrutiny Management Committee

cc OSMC Members, Cabinet Members
Damian Allen - Chief Executive
Debbie Hogg - Director of Corporate Resources
Allan Wiltshire - Head of Policy and Partnerships
Lee Tillman - Assistant Director of Strategy and Performance
Andy Brown - Senior Strategy and Performance Manager